

# SUSTAINABILITY POLICY

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## 1. PURPOSE

This policy outlines NZPM's approach to sustainability in relation to:

- Strategic Planning
- Social involvement and governance
- Environmental risks
- Financial performance
- Values and Integrity

## 2. SCOPE

This policy applies to NZPM Group Limited and its subsidiary companies (together "NZPM").

## 3. SUSTAINABILITY POLICY

NZPM Group Ltd is committed to long term sustainability through focus on:

- Strategic Planning and associated annual reviews and updates.
- Ensuring compliance with all financial and non-financial regulatory requirements.
- Being involved with and making a positive contribution in the societies in which we operate, based on co-operative principles and our business model.
- Budgeting and Financial Reporting in the appropriate detail.
- Maintaining our corporate values and acting with integrity at all times.
- Managing environmental risk from our activities and showing leadership in promoting best practice and reducing any negative impacts our activities, products and services may have on the environment. This will include but not be restricted to:
  - Encouraging our suppliers and customers to dispose of waste in a sustainable manner;
  - Reducing our carbon footprint from our supply chain / logistics activities; and
  - Reducing the energy consumption in all of our activities.

#### **4. POLICY APPROVAL AND REVIEW**

Reviewed by: Compliance Committee – 26 July 2018

Approved by: NZPM Board –26 July 2018

Review Date – July 2020