



HEALTH AND SAFETY POLICY

NZPM Group Limited is committed to providing a safe and healthy environment. It is the company's commitment and responsibility to:

- Develop and implement safe and healthy work practices for all its operations.
- Provide a safe and healthy working environment.
- Develop strategic health and safety objectives as part of its business plan.
- Consult with stakeholders to develop and implement safe working practices.
- Observe all safety rules and instructions.
- Ensure continuous improvements are made, to all Health & Safety processes and systems.
- Undertake appropriate Health & Safety training.
- Ensure all applicable legislation is observed.

Policy Owner: Health & Safety Committee

Last updated: January 2021

Next Review: January 2023