

NZPM Group Limited

Membership Committee Terms of Reference

The NZPM Group Limited Board of Directors (“the Board”) has established a committee of directors known as the Membership Committee (“the Committee”).

1 OBJECTIVE

The objective of the Committee is to assist the Board in fulfilling its commitment to use its best endeavours to familiarise itself with issues of concern to shareholders and to respond to all matters related to shareholder membership and liaison with Master Plumbers, Gasfitters & Drainlayers NZ Inc.

2 COMPOSITION

The Committee is appointed by the Board and comprises a minimum of three Directors.

The Committee may co-opt any other Director in the event that one of the Committee members is absent or unavailable. The quorum of the Committee shall be three, which must include at least two of the named appointed members of the Committee. Any Director so co-opted shall be counted as part of the quorum.

The General Manager and Marketing Manager of Plumbing World and the Chief Financial Officer will normally attend meetings of the Committee. Other persons or representatives of management may also attend meetings at the invitation of the committee.

3 AUTHORITIES

The Committee does not have the authority to make a decision in the Board’s name or on its behalf unless specifically authorised to do so by these terms of reference or as directed by the Board. The Committee will make recommendations to the Board as set out in these terms of reference.

Committee members have access to NZPM’s Senior Executive team through the Chair of the Committee at any time.

The Committee is authorised by the Board to obtain, at the expense of the Company, outside legal or other independent professional advice as it sees necessary to carry out its responsibilities. The Chair of the Committee will keep the Chair of the Board updated throughout any process that involves incurring external expenses.

4 RESPONSIBILITIES

The responsibilities of the Committee will be those delegated by the Board from time to time and shall include (without limitation):

- To seek an adequate inflow of share capital.
- To increase and maintain the number of transacting and investing shareholders.
- To maintain and enhance a good relationship and communication with Master Plumbers, Gasfitters & Drainlayers NZ Inc. Society.
- To continuously review communication methods between the company and its shareholder members to ensure the best possible ongoing relationships, goodwill and loyalty.

5 FREQUENCY OF MEETINGS

The Committee will meet quarterly or more frequently on an as required basis to ensure it fulfils its responsibilities.

6 ADMINISTRATION

The Plumbing World Marketing Manager or their nominee shall act as secretary to the meeting.

7 REVIEW OF COMMITTEE TERMS OF REFERENCE

The Committee shall undertake a semi-annual self-review of its objectives and responsibilities and of the terms of reference and report back to the Board.

Approved Date: 17 September 2020

Review Date: September 2022