

28 May 2025

### 2025 NZPM Future Governance Programme

Applications are now open for our 2025 NZPM Future Governance Programme.

The NZPM Board welcomes applications from interested ordinary shareholder members, as we continue to foster future elected director capability from within our membership. Applications for the single position close on Friday, 18 July 2025.

The Future Governance Programme runs for an initial 12-month period from September 2025 to August 2026. At the end of this term, the company will assess the participant's progress with the expectation that the appointment will be extended for a second 12-month term if participation and development objectives are being met.

During their tenure, Future Governors will:

- Participate in NZPM Board meetings
- Receive structured governance training through the Institute of Directors
- Be mentored one-on-one by an independent professional director

The objective of the programme is to identify potential future elected directors for the NZPM Board. Successful applicants will be ordinary shareholders who demonstrate a strong interest in the co-operative's governance and possess the core attributes necessary for development and mentoring as a prospective director.

It is important to note that the programme is not specifically designed to make participants 'board ready' for NZPM alone. The Board encourages appointees to gain governance experience through external appointments to help broaden their skills and perspectives.

The NZPM Future Governance Programme presents a valuable opportunity for shareholder members to gain insight into the governance of the co-operative. Participants will learn how the Board operates while receiving professional development as aspiring company directors.

Shortlisted applicants will be interviewed by a selection panel in early August, and the successful candidates will be announced at NZPM's Annual Meeting in Auckland on 22 August 2025.

For more information or to apply, please contact us at [governance@nzpm.co.nz](mailto:governance@nzpm.co.nz).

Alternatively, you can speak directly with NZPM CEO Rob Kidd (027 272 6732) or NZPM CFO Brett Cruickshank (021 571 072).

Brett Cruickshank  
Chief Financial Officer