

HEALTH, SAFETY AND WELLBEING POLICY

NZPM Co-operative Limited is committed to providing a safe and healthy environment. It is the company's commitment and responsibility to:

- Develop and implement safe and healthy work practices for all its operations.
- Provide a safe and healthy working environment.
- Develop strategic health and safety objectives as part of its business plan.
- Consult with stakeholders to develop and implement safe working practices.
- Observe all safety rules and instructions.
- Ensure continuous improvements are made to all health & safety processes and systems.
- Ensure that an active focus on wellbeing is integrated into all health and safety initiatives.
- Undertake appropriate health & safety training.
- Ensure all applicable legislation is observed.

Policy Owner: Health & Safety Committee

Last updated: March 2023

Next Review: March 2026